Policy and Coalition Manager

Cascadia Sustainable Aviation Accelerator

Location: Hybrid – Seattle Metropolitan Area, with regular travel to Olympia, Salem, Boise, Helena, and Victoria, BC

Position Summary

The Policy and Coalition Manager will lead Cascadia's state and provincial policy strategy across Washington, Oregon, Idaho, Montana, and British Columbia, driving the durable, pro-SAF policy environment needed to accelerate production and adoption of sustainable aviation fuel across the region. Reporting to the Executive Director, the Policy Program Leader will serve as Cascadia's principal advocate with state and provincial legislators, regulators, and agency officials, translating CSAA's policy priorities into legislative and regulatory action. Another aspect of this role is facilitating and engaging with CSAA's community through topic specific working groups and committees.

This role requires deep policy expertise combined with the ability to build durable relationships and coalitions across five distinct political and regulatory environments. The Policy Program Leader will be expected to bring strategic judgment, persistence, and hands-on execution to advance policy in a dynamic, multi-jurisdictional landscape.

Key Responsibilities

Policy Strategy & Development

The Policy Program Leader will develop and drive execution of Cascadia's regional policy agenda.

- Develop and lead execution of a multi-year state and provincial policy strategy aligned with CSAA's broader strategic plan and five focus areas.
- Track, analyze, and respond to legislative and regulatory developments affecting SAF, including Washington's Clean Fuel Standard, Oregon's Clean Fuels Program, state SAF tax credits, and related state funding programs.
- Identify and pursue new policy and funding opportunities that support regional SAF production and adoption.

Government & Regulatory Relations

The Policy Program Leader will build and steward relationships with policymakers and regulators across the region.

- Build and manage relationships with state and provincial legislators, governors' and premiers' offices, and energy/environmental agencies across Washington, Oregon, Idaho, Montana, and British Columbia.
- Represent Cascadia in legislative hearings, agency rulemakings, and other regulatory or public stakeholder proceedings.
- Coordinate with federal policy contacts as needed to ensure state and provincial advocacy aligns with federal SAF incentives and funding opportunities.

Advocacy & Coalition Mobilization

The Policy Program Leader will mobilize CSAA's coalition behind a shared policy agenda.

- Mobilize CSAA's coalition — including airlines, producers, airports, aerospace manufacturers, labor unions, and tribal nations — behind shared state and provincial policy priorities.
- Plan and staff community engagement meetings and activities including the Producer Advisory Committee and Executive Leadership Committee
- Coordinate joint advocacy campaigns, testimony, and public comment among coalition members.
- Build and lead a policy function capable of expanding as the organization grows, including future policy staff.

Cross-Jurisdictional Coordination

The Policy Program Leader will harmonize policy positions across a diverse and sometimes divergent multi-state and provincial landscape.

- Harmonize policy positions and messaging across differing state and provincial regulatory frameworks.
- Identify opportunities for regional policy alignment and shared advocacy strategies across Cascadia's footprint.

Education & Public Engagement

The Policy Program Leader will help build public and policymaker understanding of the case for SAF.

- Develop policymaker- and public-facing education materials on the case for SAF and Cascadia's regional strategy.
- Represent Cascadia at conferences, briefings, and media engagements on SAF policy.
- Report policy progress, risks, and strategic recommendations to the Executive Director and Board.
- Coordinate feedback and input from all member organizations on Cascadia Accelerator's policy strategy and execution plan. Summarize and share progress with coalition members and producer advisory council.

Qualifications

Essential

- 6+ years of experience in state government relations, public policy, or legislative affairs, ideally in energy, environment, transportation, or aviation.
- Deep knowledge of state-level clean fuel and low-carbon fuel policy frameworks (e.g., Washington's Clean Fuel Standard, Oregon's Clean Fuels Program).
- Established relationships with legislators and agencies across the Pacific Northwest (Washington, Oregon, Idaho, Montana); relationships in British Columbia a plus.
- Proven track record building bipartisan coalitions and translating policy strategy into legislative or regulatory outcomes.
- Excellent written and verbal communication, testimony, and public speaking skills.
- Comfort working across multiple, sometimes divergent, state and provincial regulatory environments, with willingness to travel regularly.

- Entrepreneurial mindset with the ability to build a policy function from the ground up in a start-up environment.

Desirable

- Experience in aviation, sustainable fuels, or broader clean energy policy.
- Existing relationships with British Columbia provincial policymakers.
- Experience building or managing a policy team.
- Familiarity with federal SAF tax credit and funding programs.

Compensation and Benefits

- A competitive salary, commensurate with experience, targeting $116,000–$176,000 annually. This role will be hired as either a Manager 2 or Manager 3 level, depending on the successful candidate's background and experience.
- Comprehensive health and retirement benefits.
- A flexible, hybrid work environment built on trust and autonomy.

About the Accelerator, a 501(C)(6)

The Cascadia Sustainable Aviation Accelerator aims to enable capital investment across the Cascadia region in SAF production, infrastructure, new clean energy projects, and feedstock. This trade organization will drive industry and policy solutions that promote market adoption of SAF and bring physical fuel to strategically important airports across WA, MT, OR, ID, and British Columbia.

While the Institute is strictly focused on commercializing new technologies, the Accelerator will de-risk the entire SAF value chain and enable capital investment across the Cascadia region in SAF production, infrastructure, new clean energy projects, and feedstock.

To apply for this role: Please submit a CV and cover letter to **info@cascadiaaccelerator.org** with the job title in the subject line. Applications will be reviewed on a rolling basis. Open until filled.